

WHERE DO WE GO FROM HERE?

1. Using an antiracist framework, how would you respond to a white person who said, “You just want me to feel bad and guilty about something that I had nothing to do with”?
2. Very little if anything in society at large supports us to persist in the work of antiracism. In fact, much pressures us *not* to continue the work. Because of this, we need to set up support for ourselves to continue. How will you set up support for yourself to stay on the journey? How will you resist complacency? Consider both in-group support and racially mixed group support networks. How will both settings be important in different ways?
3. The author states that it isn’t enough for white people to be nice and that, in fact, racism depends on white people simply being nice. Discuss this statement. How does niceness alone uphold the racial status quo?
4. If we accept that racism is always operating, the question becomes not “*Is* racism taking place?” but rather “*How* is racism taking place in this specific context?” How does awareness of that change how we think about our lives and our actions?
5. Why must white people resist cynicism and remain hopeful? At the same time, what are the pitfalls of hopefulness? What is the difference between hope and denial?
6. The author shares a time that she perpetrated racism toward a coworker and the steps she took to repair the damage. Identify the underlying antiracist assumptions listed on pp. 142-143 that are demonstrated in these steps.
7. Discuss the suggestions for continuing the work of antiracism. Which are the most challenging? How can you meet those challenges?